

HR Law Hotline

July 08, 2021

VACCINATING INDIA: WEIGHING PUBLIC AND INDIVIDUAL WORKER RIGHTS

This article was originally published on 5th July 2021 in



SUMMARY

As the devastating surge of a second covid-19 wave ebbs in India, we have realised the importance of vaccination. Since early 2021, employers have been gearing up for employee vaccinations, attempting to understand the nuances of the law surrounding these uncharted territories.

Government circulars on workplace vaccination

In April 2021, the Ministry of Health and Family Welfare (MoHFW), released its Guidance on Covid-19 Vaccination at Work Places (Government & Private) permitting private employers to collaborate with private covid-19 vaccination centres to inoculate employees over the age of 45.

The government subsequently clarified through letter dated 21 May 2021 to allow vaccination of employees over the age of 18 and their family members and dependents at workplace vaccination centres owing to the MoHFW's Liberalised Pricing and Accelerated National Covid-19 Vaccination Strategy.

As a result, employers initiated the process for facilitating their employees and their dependants to be vaccinated through employer-organised camps. Luckily, after the initial vaccine shortage in India, things appear to be back on track and employers are now coordinating for the second dose of vaccine.

For complete article, please click [here](#).

– Sayantani Saha & Vikram Shroff

You can direct your queries or comments to the authors

DISCLAIMER

The contents of this hotline should not be construed as legal opinion. View detailed disclaimer.

This Hotline provides general information existing at the time of preparation. The Hotline is intended as a news update and Nishith Desai Associates neither assumes nor accepts any responsibility for any loss arising to any person acting or refraining from acting as a result of any material contained in this Hotline. It is recommended that professional advice be taken based on the specific facts and circumstances. This Hotline does not substitute the need to refer to the original pronouncements.

This is not a Spam mail. You have received this mail because you have either requested for it or someone must have suggested your name. Since India has no anti-spamming law, we refer to the US directive, which states that a mail cannot be considered Spam if it contains the sender's contact information, which this mail does. In case this mail doesn't concern you, please unsubscribe from mailing list.

Research Papers

Littlel International Guide (India) 2024

November 08, 2024

Unmasking Deepfakes

October 25, 2024

Are we ready for Designer Babies

October 24, 2024

Research Articles

The Bitcoin Effect

November 14, 2024

Acquirers Beware: Indian Merger Control Regime Revamped!

September 15, 2024

Navigating the Boom: Rise of M&A in Healthcare

August 23, 2024

Audio

Digital Lending - Part 1 - What's New with NBFC P2Ps

November 19, 2024

Renewable Roadmap: Budget 2024 and Beyond - Part I

August 26, 2024

Renewable Roadmap: Budget 2024 and Beyond - Part II

August 26, 2024

NDA Connect

Connect with us at events, conferences and seminars.

NDA Hotline

[Click here to view Hotline archives.](#)

Video

"Investment return is not enough" Nishith Desai with Nikunj Dalmia (ET Now) at FI18 event in Riyadh

October 31, 2024

Analysing SEBI's Consultation Paper on Simplification of registration for FPIs

September 26, 2024

